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Excessive Labor Costs and Working Conditions Chief Causes of Trouble.

NO CONTROL OVER EXPENSE

Prices and Wages Fixed by Government Leave Little Scope for Managements.

Washington, D. C .- In testifying before the Senate Committee on Interstate Commerce in the general investigation into the railroad situation, witnesses for the railroads contended

normal, owing chiefly to wage scales established by the government which exceed wages paid for similar work in other industries, and to wasteful labor costs, often for work not done, enforced upon the railroads by the so called "National Agreements,"

(2) That 971/2 cents out of every dollar of operating expenses in 1920 were at prices fixed directly by the government, or by general market conditions and over which the railroad managements had no control,

(3) That the general business defreight rates, but to the lack of buying both here and abroad,

One of the most striking facts brought out in the testimony present- Will Deliver His Great Address, ed by the first witness, Julius Krutt- "America Looking Ahead"-A Study schnitt, chairman of the board of directors of the Southern Pacific, was the following, in explanation of the chief reason for the increase in operating expenses since 1916;

"The labor bill of the carriers in 1916 (which was before the Adamson law took effect) stood at \$1,468,576,394. In 1920 it was \$3,698,216,351, an increase of \$2,229,839,957.

"The increase by years since 1916 has been as follows: Increase in 1917.....\$270,905,748

nerease in 1918...... 874,331,209 ncrease in 1919...... 229,315,031

Exhibits were placed before the committee showing that for the railroads of the whole country, increased expenses in 1920 over 1919 were as

ctual expenses for 1920.\$5,163,138,3 Actual expenses for 1919. 4,667,774,131

Inc. for 1920 over 1919.\$1,495,354,210 Mr. Kruttschnitt, in showing how little control the railroads had over "Sixty-four cents out of every doi

lar of operating expenses were, in 1929, paid out to labor, and the wages of labor are fixed by the government, "Fifteen cents out of every dollar of operating expenses was paid for

every dollar was paid for other ex- our national path by the volcanic

enses incurred by the government in forces of the World war, he first two months of 1920.

was for materials and supplies, pur- subject is of universal interest. chased at prices fixed by general market conditions and beyond the power of the railroads to control."

To illustrate how labor costs were uflated by the "National Agreements" entered into during federal control, fixing rules and working conditions, the following examples were cited:

 The Pere Marquette Railway was compelled to pay \$9.364 in back pay to four employees because their titles under these agreements were changed by a decision of the Director General, while the nature of their duties and the volume of their work remained

the same. f

2. A car repairer on the Virginian
Railway was paid \$1,000 for work he
never did. He was laid off with other

4. On the Chesapeake & Ohio Rail-road piecework car repairers decreas-ed 41.4 per cent and airbrake repair-ers 22.4 per cent in efficiency under a guarantee of a fixed minimum rate per hour. per hour.

5. On the abolition of piece work on the Union Pacific Railroad in the wheel shop 24 Omaha, Nebr., the time required for the same work was increased 21.9 per cent and the output was cut down 24 per cent; and in a coach-cleaning yard at Denver the time required was increased 23.8 per cent and the output decreased 28 per cent.

 Southern Pacific employees, whose sole duty was to keep watch on stationary engines and to stop the engine in case anything went wreng, were reclassified by Director General as "electrical workers," one man on the Salt Lake division being given back pay of \$2,381, another \$2,094, another \$2,009, another \$2,003, and six others

others amounts varying from \$1,500 to \$1,900. to \$1,900.

7. Under the present classification rules of the shop crafts, in order to change a nozzle tip in the front end of a locomotive it is becessary to call a boiler maker and his helper to open the door, because that is boiler makers' work; to call a pipeman and his helper to remove the blower pipe, because that is pipemen's work; and call a machinist and his helper to remove the tip, because that is machinists' work; also for the same force to be employed for putting in the new

Questioned by Senator Poindexter, Mr. Kruttschnitt stated that these instances might be increased indefinitely and were characteristic on railroads

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"The remainder, up to 971/2 cents, lates united purpose to attain it. His



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